

High Sick Leave Consumption Emergency Management Agency



KPI Owner: Tonya Sangester

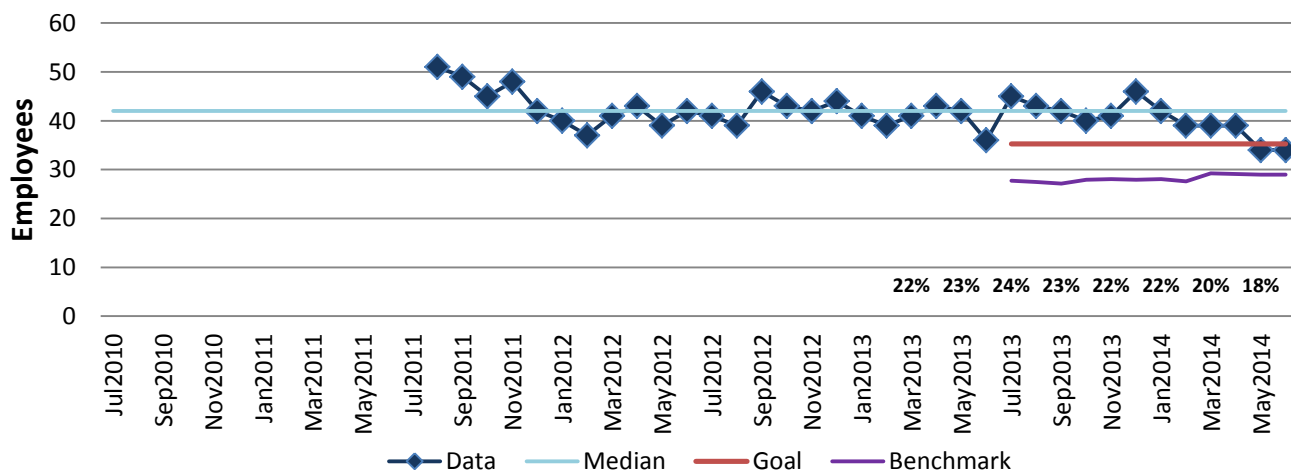
Process: Sick Leave Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
<p>Baseline: Avg 41.42 employees in FY 13</p> <p>Goal: Reduce the number of employees with High Sick Leave Consumption by 15% of total employees compared to FY13 baseline data</p> <p>Benchmark: 15% of total employees</p>	<p>Data Source: Peoplesoft</p> <p>Goal Source: Dept Mgmt Team</p> <p>Benchmark Source: OPI Internal Study</p>	<p>Plan-Do-Check-Act Step 8: Monitor and diagnose</p> <p>Measurement Method: The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period</p> <p>Why Measure: Promote a culture where sick time is used appropriately</p> <p>Next Improvement Step:</p>

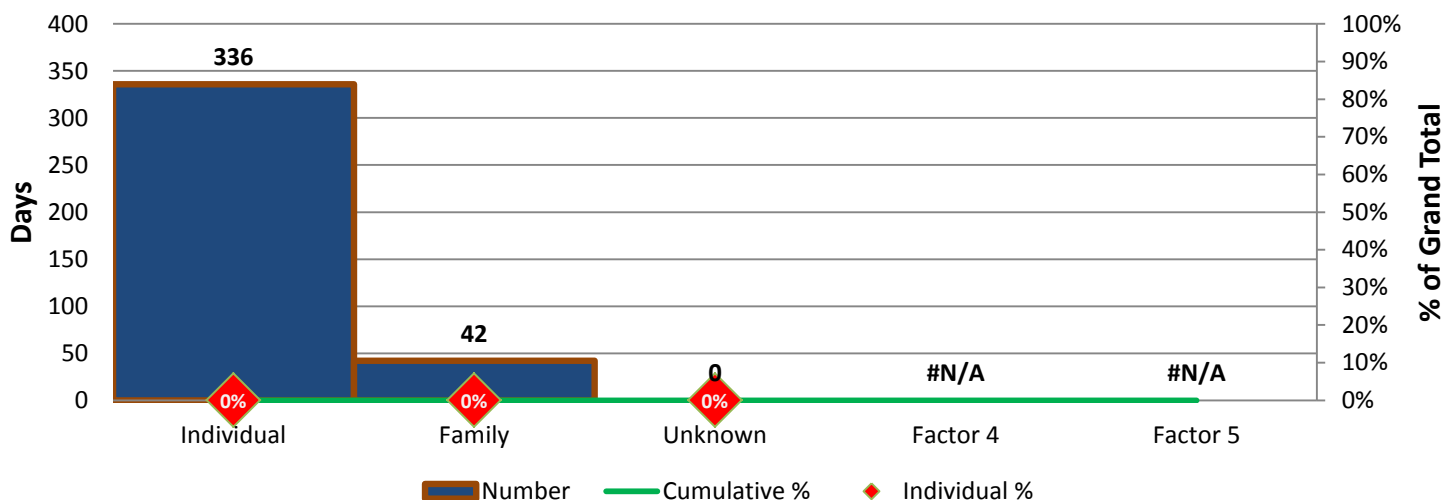
How Are We Doing?

Jul2013-Jun2014 12 Month Goal	Jul2013-Jun2014 12 Month Average		Jun2014 Goal	Jun2014 Actual	
35	40		35	34	
Employees	Employees		Employees	Employees	

High Sick Leave Consumption



Jul2013-Jun2014 Pareto Analysis



Report Generated: 02/09/2015

Data Expires: 08/11/2014